

BREAKING THE GLASS CEILING

As an organization, how fast are you able to translate intent into action specifically in the area of women in leadership?

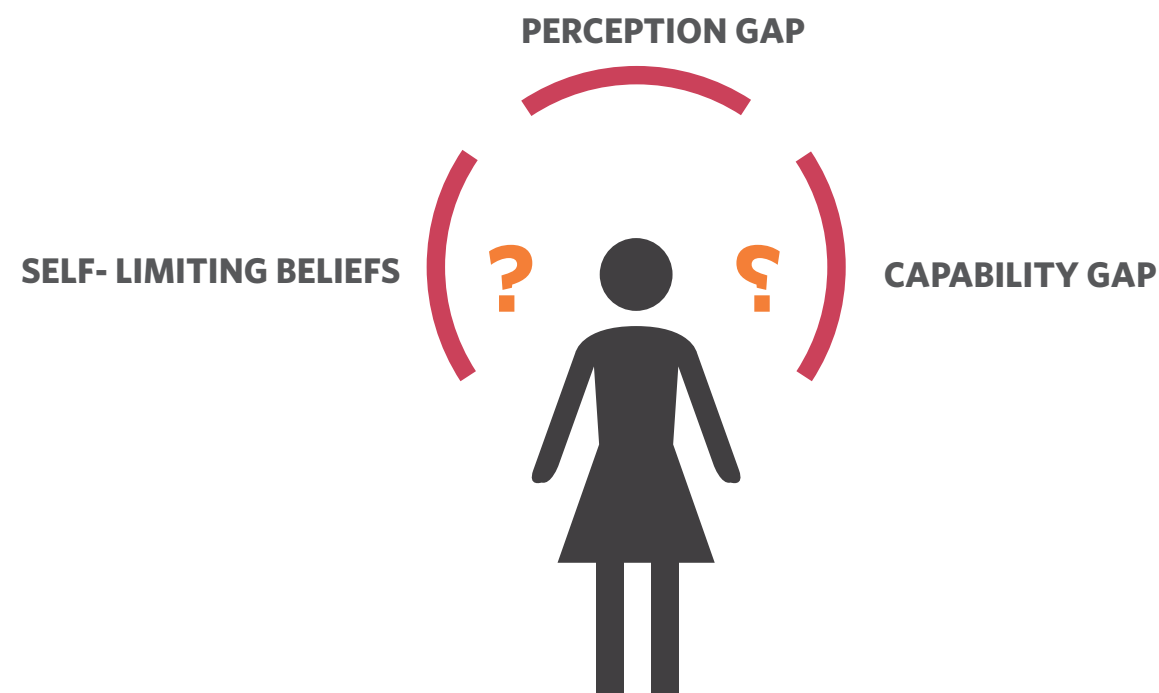
How are you consciously building your women managers to become leaders?

How wide is your gender diversity gap between leadership levels and individual contributor levels?

Breaking The Glass Ceiling

Coaching is a very effective mechanism to help the women executive appreciate the various capabilities and behaviors that she needs to consciously build to break through the glass ceiling.

For the women executive, it is important that they gain awareness of their self-limiting beliefs and behaviors. In addition, they need to understand the perception gap between - What others think of them and their own evaluation of their capabilities. More over they should be aware of their Capability Gap to play at a higher level.



The Perception Gap And The Capability Gap Can Be Best Understood By Having A Meeting And A Conversation With

- Manager of the woman executive
- Manager's Manager
- Manager's Peers

All of these perceptions would be factored into the engagement. Sometimes organization's invests in 360 evaluations, which are also helpful in these situations.

Over the course of the coaching engagement (typically 12 sessions) the woman coachee develops powerful goals to address the capability gap and perception gap. The objective of the coaching engagement would also be to help the woman executive develop new habits to help them

Who Will Benefit From This Engagement

- HiPo Women
- Women manager of manger's who are stagnating in role
- Women Leaders in transition (personal & professional)

Investment and Contact Details

As you consider the possibilities of application of this offering, please evaluate the potential impact of this engagement on your business results. We can then discuss a suitable investment to help you achieve your desired results.

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Unleash your heroes...Confront your true potential