

EXECUTIVE COACHING SOLUTIONS

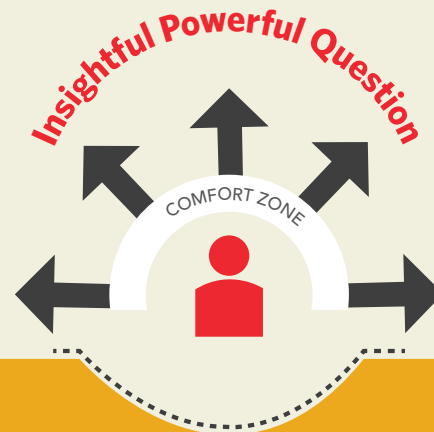
Coaching Engagement Types

1:1 Coaching
Team/Group
Sustaining the Impact of Coaching

What are you prepared to do differently to accelerate your own success?

How is your richness of perspectives helping your teams to achieve more?

When was the last time not pastime that you consciously broadened your leadership perspectives and deepened your awareness and insights?



Unleash your heroes...Confront your true potential

Executive Coaching Solutions



1:1 Coaching

The effectiveness of the Coaching Engagement is dependant upon the chemistry between the Coach and Coachee.

Once the chemistry is established, coaching effectiveness is then indexed around the assessments, tools, frameworks and process that the coach brings to play within the engagement.

GCL is privileged to leverage the diversity of its Coaches to suit the specific organizational and personal needs for the coaching engagement.

Our 1:1 engagements normally span 10 sessions of 60 to 90 minutes each spread over a 3 month period.

For Organizations This Means

You are able to rapidly scale the impact of your coaching initiatives

Tailor your coaching approaches and preferences to the specific needs of your coaches and their teams

Broad base the impact of coaching across multiple organizational roles by leveraging the breadth of experience within GCL



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Team / Group Coaching

Within most organizations gone are the days of the individual hero - the new normal are team players who can demonstrate their abilities to deliver collective results in a team environment.

We have learnt that group coaching is most effective when applied within the context of a business imperative that cuts across all members of the team. For example: Sales Coaching is most effective when pipeline generation is the area for coaching focus where the entire team can collaborate on how they could collectively increase the pipeline by individually keeping themselves accountable to specific actions and a team rhythm for review and follow-up.

Our group coaching engagements range from 4 hours to 2 days.

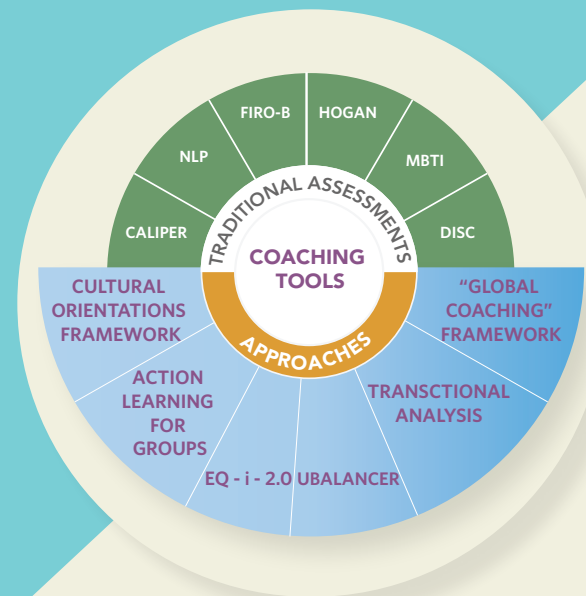
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At GCL we cover the gamut of coaching solutions - from assessments to impact



Experience our GCL ecosystem to help you address your generic and specific coaching needs for your individuals, teams and organization

Sustaining the Impact of Coaching

The ROI on coaching is realized at multiple levels

When the coachee's new habits translates into more effective behavior

When the sum total of the coachee's new behaviors translates into business results

When the coachee's sponsor and the organization create and sustain an ecosystem that helps to amplify the impact of the coachee's new habits

Organizationally Where Do You Stand On Returns On Coaching Engagements

ROI (or) ROI

GCL will seek to work with you to drive coaching ROI across these three levels. Our encouragement to our clients is to approach coaching from a holistic perspective that goes beyond the engagement, to results, sustenance and growth.

The Coachee's sponsor is at the fulcrum of impacting the ROI for the engagement - their clarity of expectations and outcomes and their commitment to sustenance and enhancement if often the critical factor to achieving ROI in engagements.

Come to the edge
We can't. We are afraid.
Come to the edge
We can't. We will fall.
Come to the edge
And they came
And he pushed them
And they flew...

Poem By Christopher Logue

Our Recommendation

At the end of our coaching sessions, the coachee can take up a new project, with the manager/sponsor support, that would demonstrate his new behaviours. We have seen this help in building habits and leads to long lasting results and measures.

Contact Us

For further details and investments on our Executive Coaching Solutions, based on your specific needs and requirements, contact us at

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