

# LEVERAGE DIVERSITY TO ACHIEVE MORE

How much of your organization's innovation is driven through the diversity within your teams?

How is your team diversity helping you to solve complex multidimensional issues in a VUCA (volatility, uncertainty, complexity, ambiguity) world?

How well are you able to exploit the inherent diversity in your teams to drive inorganic growth in your organization?



# What is this program all about?



This offering allows your team/organization, the ability to leverage the richness of every individual on your team. Given every individual's unique background, culture, education, upbringing, biases etcetera, every Leader needs to build the ability to tap into the richness of every individual on their team.

From an organizational perspective, there are two ways to achieve its **VISION**

Through Organic Growth  
Through Inorganic growth

Infact, Inorganic Growth has the potential to accelerate the organization towards its vision.

The best way to achieve Inorganic Growth is through Innovation. Innovation is achieved through the constant generation of new ideas. The best way to generate new ideas is by tapping into the individuality and the diversity of each individual in

the team.

Our engagements are multiples of half- day engagements and focus on a core business issue that the team needs to resolve. Through a structured process our GCL Facilitator/Coach would tap into the richness and diversity of the team to build options and solutions for the issue at hand.

Often times, the manager of the team is invited to observe and record the process followed by the facilitator so that they could subsequently replicate for other business issues. This allows the organization to build internal capability for coaching business situations by tapping into the diversity of their teams.



## Powerful Engagement Outcomes

- Break Group Dysfunctions
- Co-Create as a Team
- Build Systemic Thinking Capability
- Build Managers to be Coaches to their teams
- Speed up Innovation within the organization

## *Who will benefit from this program?*

Core Business Functions (Sales, Marketing, Finance, Manufacturing, HR), that are accountable for commitments which requires multi-disciplinary approach

Teams and functions that need to build internal capability for group coaching

Teams and functions that need to leverage **GROUP THINK** and **SYSTEMIC THINKING** to address business issues.

## *How will we engage?*

Our one day engagement will leverage **ACTION LEARNING**, a proven approach to solving complex business issues, generate new ideas and committing to **Action**.

We engagement starts with a short and simple pre-work of completing the COF (Cultural Orientations Framework). This allows the Facilitator and Coach to fine tune the engagement for the Group.

Our half a day engagement would follow a structured process to facilitate the generation of ideas and solutions for the business issue.

## *Investment details*

As you consider the possibilities of application of this offering, please evaluate the potential impact of this engagement on your business results. Post this clarity, we can then engage to discuss a suitable investment to help you achieve your desired results.



## *Contact details*

For further details and investments on **Leverage Diversity to Achieve More**, contact us at

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Unleash your heroes...Confront your true potential