

GLOBAL WOMEN LEADERSHIP AND COACHING

Advancing Women into Leadership



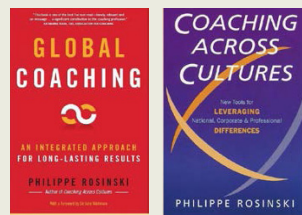
Unleash your heroes...Confront your true potential

LEVERAGE DIVERSITY TO ACHIEVE MORE

A wonderful opportunity exists for women to move into leadership, given a broader diversity agenda and strong organizational focus. This journey to leadership starts with increased self-awareness and rich multi-perspective thinking.



This workshop leverages the richness of the works of **Philippe Rosinski**, whose books are recommended reading at Harvard <http://www.globalcoaching.pro/global-coaching.html>



In addition, this workshop provides you an opportunity to experience the power of **Life-Balance** through the **UBalancer tool**



In this workshop, you will discover a powerful approach to help you achieve sustainable progress and meaningful success on your leadership journey. You will

Learn about this new integrated women leadership approach that calls upon multiple perspectives (physical, managerial, psychological, cultural, political and spiritual)

Discover insights on your interplay of roles, priorities, choices, time and productivity management

Find out about the 10 essential women leadership qualities that are increasingly important in today's context. Also, become equipped to develop these qualities in others

WHO SHOULD ATTEND?

- Women managers aspiring for leadership
- Managers of women professionals, desirous of empowering them into leadership
- HR leaders
- D&I leaders

Powerful Program Takeaways

Leverage Multiple Perspectives

Reframe your thinking and approach to leadership by leveraging multiple interconnected perspectives that broaden and deepen your thinking and behaviour

Delve Deeper Into Health And Fitness

Taking proactive steps to take control of you health to achieve more

Sharpen Your Results Orientation

Flex your management style to leverage your team for better results

Build Power To Engage In Constructive Politics

Learn the art and science of power and politics

Develop Emotional And Relational Competencies

“Emotionally Intelligent” and able to build productive relationships

Develop Cultural Inclusiveness

Get insightful on cultural differences and leverage diversity to achieve more

Develop Authenticity

Living a genuine life that you can truly call your own

Ponder Your Own Spiritual Awakening

Living purposefully and mindfully

Forge Deep Interconnect-edness

Discover meaning, purpose and unity

Assess Your Own Life Balance

Discover, goal setting, action planning with UBalancer Tool

WHAT WILL YOU EXPERIENCE IN THIS WORKSHOP?

The 2-day Empowering Women Leadership workshop has been designed to provide you with the right environment and space for learning, discussion, reflection and action. The richness of multiple perspectives, blended with experiential activities, and diverse learning circle will only enhance the time you spend in this workshop.

Day 1	Perspective	What can YOU gain?
	The Physical Perspective	<ul style="list-style-type: none"> How can women better appreciate the balance between strength, endurance, flexibility, balance and breathing? How can they conquer their self-limiting beliefs through the removal of psychic knots? How can they build energy and stamina, and better balance their hormones?
	The Managerial Perspective	<ul style="list-style-type: none"> How can you leverage Situational Leadership to build managerial fluency? How can you build critical thinking and structure to achieve situational fluency? Appreciate the balance between Being vs. Doing and Masculine traits vs. Feminine traits Build the ability to manage up
	The Cultural Perspective	<ul style="list-style-type: none"> Understand the 7 categories and the 17 dimensions of Cultural orientation to manage a diverse workforce Leverage diversity to achieve more

Day 2	Perspective	What can YOU gain?
	The Psychological Perspective	<ul style="list-style-type: none"> How to leverage emotional and relational competencies to build a climate of trust Appreciate Ego Defense mechanisms and build plans to identify and address them Understanding and leveraging your unconscious Unleash the heroes within – Build awareness on Archetypes and to use them powerfully (Performing Arts Activity)
	The Political Perspective	<ul style="list-style-type: none"> How can women appreciate the sources of power and position and build Power through alliances? How can women engage in constructive politics?
	The Spiritual Perspective	<ul style="list-style-type: none"> How can you discover meaning, purpose and unity to define who you are/ who you want to be?
	Life Balance	<p>Strategies to take control of</p> <ul style="list-style-type: none"> - Transitioning elements - Pressure concepts - Manage stress - Critical thinking - Time & Productivity Management - Choice (vs) Priority <p>Peer Coaching/ Goal Setting/ Action Planning</p>

FACILITATOR

VENKATARAMAN SUBRAMANYAN

Executive Coach, Sales & Leadership
and Excellence Expert



*“Unleash your Heroes...
Confront your full potential”*

Venkat is an experienced business leader with a proven track record of people and business results. His strong communication, presentation and coaching skills inspire individuals and teams to uplift their aspirations to realize their true potential.

Venkat is an experienced coach, certified through the Results Coaching methodology. He currently uses his coaching and training skills to coach CxOs, directors and managers at many Fortune 500 Companies, resulting in an increase of awareness and trust within teams, and an improvement in their individual and collective performance. He is also a certified Six Sigma Green Belt and has applied this methodology to improve team effectiveness.

Until July 2010, Venkat was a Senior Director for Microsoft and was the COO for their Enterprise and Partner Business. His 14-year career with Microsoft included many roles,

including frontline sales and sales management, industry management, sales strategy & operations, and business planning. His span of operations included India and all Asia Pacific countries, which has contributed to his rich understanding and appreciation of culture and diversity. Prior to Microsoft, Venkat was with Wipro InfoTech in a frontline sales capacity. Venkat is a first-class graduate in Computer Engineering from the University of Pune.

Spurred by a mission to positively influence millions of lives around the world, Venkat is now blending his Microsoft experience, and that of his partners, to his passion of making others great. He truly believes in the potential of individuals to attain their aspirations, and in the potential of teams to synergize their efforts, by building trust. Through his company, Tripura Multinational, headquartered in Singapore, with a subsidiary in India, Venkat capitalizes on the strength and trust of several

partnerships to engage with multiple clients to coach them to their true potential. Along with his spouse and business partner, Sripriyaa Venkataraman, Venkat has also established the Global Coaching Lab to build a community of coaches to help them build and scale their business and impact thereof.

He balances his engagements between Global leadership development, leveraging diversity and Executive coaching.

Leadership development focuses on broadening and deepening leadership perspectives through a rich, interconnected framework, and encouraging leaders to apply their insights through coaching, to bring out the best from the leaders around them.

Leveraging Diversity focuses specifically on building women leaders to move into Leadership roles, and the organizational leverage of diversity to powerfully address business issues

Individual Coaching focuses on setting powerful goals in their personal, team and organizational context and helping the individual thoughtfully accelerate towards aspirational goals across each of these areas.

Group Coaching is driven by addressing a business situation within a Group, helping them establish trust, clarity and critical thinking through powerful questions, and orchestrating their progress towards their stated goals.

His clients respect him for his utmost honesty and integrity, his intent and focus on making others great, his ability to ask hard questions in a soft way, and on helping them think clearly, to execute with rigor and compassion.

NEXT STEP

For further details and investments on the program contact

Email:
womensolutions@globalcoachinglab.com

Write to us to find out about our Public Programs schedule for **The Global Women Leadership**.

If your organization is interested to run this in-house for your Women Professionals, do write to us.

Email:
womensolutions@globalcoachinglab.com

We believe in Transformation...Hence your investment in our program, is just the beginning. We provide 3 or 6 months (based on the need) community and peer coaching support to help you embed the learnings into habits.

How has YOUR Leadership transformed the world around you?

Contributing Experts

Philippe Rosinski

Executive Coach,
Renowned Author ,
Facilitator



Alison Lalieu

Director UBalancer
Coaching Pty Ltd,
Life Balance Coach,
Trainer, Presenter



Priya Venkataraman

Classical Dance
Exponent



Seema Johri

Artistic
Yoga Expert

