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ROSINSKI AND COMPANY
In Partnership With
GLOBAL COACHING LAB

20.75
CCE UNITS

After excellent feedback from our first session, we are back again with



Global Leadership And Coaching Seminar

An Integrated
approach to
tackle complexity
and promote
sustainable high
performance

May 20-22, 2015

THE MAGNOLIAS CLUB,
DLF GOLF LINKS,
GURGAON – 122009



Global Leadership and Coaching Seminar

3-day interactive and experiential workshop with pioneer and world authority on Global Coaching



MAY 20-22, 2015

THE MAGNOLIAS CLUB
(WITHIN DLF GOLF CLUB)
GURGAON – 122009
(NEW DELHI NCR, INDIA)



PHILIPPE ROSINSKI
Facilitator

VENKATARAMAN
SUBRAMANYAN
Co-Facilitator



Experience the seminar in a relaxed, comfortable yet plush environment within the Golf Course in Gurgaon.

Your learning environment would be facing expansive green lawns... comfortable gazebos available for breakout sessions... a private theatre to watch, learn and debate together... a wonderful environment to learn, experience and apply new perspectives for your continued success!!!



Developing Powerful Leaders Through Global Coaching

Global Coaching is a revolutionary approach for developing the new breed of leadership necessary to tackle today's complex challenges in an increasingly interconnected world. This implies the integration of new perspectives and personal transformation.

Global Coaching is not aimed solely at professional coaches. It is for all professionals, managers and leaders whose role (among others) is to unleash individual's potential to achieve important, meaningful objectives. This applies in the corporate world as well as in the public sector.

In this seminar, you will discover how global coaching constitutes a powerful approach to help leaders achieve sustainable progress and meaningful success. You will:

1

Learn about this new integrated leadership development approach that calls upon multiple perspectives (physical, managerial, psychological, political, cultural and spiritual)

2

Discover creative solutions to address complex and multidimensional challenges

3

Find out about 10 essential global leadership qualities that are increasingly important in today's context and become equipped to develop these qualities in yourself

4

Learn about the emerging holographic/complexity/organic paradigm and ponder the implications for leadership in the 21st century.

Who Should Attend ?

The Global Leadership and Coaching Seminar is targeted at two distinct audiences:

LEADERS, EXECUTIVES and MANAGERS

who are committed to unleashing the potential within their teams and organizations, through the systematic integration of multiple, interconnected perspectives.

PROFESSIONAL EXECUTIVE COACHES

who are keen to broaden their horizons beyond traditional coaching tools and methodologies by leveraging the Global Coaching framework.



Powerful Reasons Why You Should Attend

1 Develop 10 crucial Leadership qualities

- *LEVERAGE MULTIPLE-PERSPECTIVES OUTLOOK*
Multiple perspectives refer to a broad range of different disciplines, alternative cultural world-views, and various forms of intelligence as well as diverse archetypes available to us.
- *APPRECIATE DOING WELL BY DOING GOOD*
Eager to frame personal and organizational goals in the broader context of improving the world.
- *DEVELOP AUTHENTICITY*
Living a genuine life you can truly call your own.
- *DELVE DEEP INTO HEALTH AND FITNESS*
Taking proactive steps to be healthy and fit, and to promote wellness in your organizations.
- *SHARPEN YOUR RESULTS-ORIENTATION*
Achieving results and adding value.
- *DEVELOP EMOTIONAL AND RELATIONAL COMPETENCES*
"Emotionally intelligent" and able to build productive relationships.
- *BUILD POWER TO ENGAGE IN CONSTRUCTIVE POLITICS*
Engaging in constructive politics.
- *DEVELOP CULTURAL INCLUSIVENESS*
Leveraging cultural differences and building unity in diversity.
- *PONDER YOUR OWN SPIRITUAL AWAKENING*
Living purposefully and mindfully.
- *FORGE DEEP INTERCONNECTEDNESS*
Linking and synthesizing

2 Understand and appreciate the new normal in Leadership development

Traditional leadership development focus on the managerial and psychological perspectives. Some companies propose wellness programs to address the physical perspective. In our experience, the political, cultural and spiritual perspectives are typically overlooked. When culture is addressed, it is often in a static and binary ("or") way that can paradoxically reinforce stereotypes and fragmentation. Philippe Rosinski has pioneered a dynamic and inclusive ("and") approach of culture that promotes unity in diversity. Philippe has pioneered a truly global, integrated approach that calls upon multiple perspectives for leaders to tackle complexity and promote sustainable high-performance. Our global leadership development approach uses the best of traditional programs while complementing them with fresh perspectives and a holistic outlook to unleash your company's full human potential.

3 Experience and Engage with the best – Prof. Philippe Rosinski

Philippe Rosinski is a world authority in executive coaching, team coaching, and global leadership development. He is the first European to have been designated Master Certified Coach by the International Coach Federation. He is a professor at the Kenichi Ohmae Graduate School of Business in Tokyo and a visiting professor at the University of Economics in Prague. Philippe has pioneered a global approach to coaching that leverages multiple perspectives for greater creativity, impact and meaning. The Harvard Business School chose his ground-breaking book *Coaching across Cultures* as its featured book recommendation in the category of business leadership. His innovative approach of bringing the crucial intercultural dimension into the practice of coaching has won him worldwide acclaim. His latest book *Global Coaching* has been described as "having moved the art and science of coaching to a new level".

4 Opportunity to learn and apply Global principles in the Indian context

The historical depth, current dynamism, and the immense future potential that India holds, provides a rich tapestry to absorb, appreciate and apply all the multiple, interconnected perspectives of Global Coaching. As the world's third largest economy in GDP in PPP terms (Purchasing Power Parity), the India program provides a wonderful opportunity to experience in its deep cultural roots, rich diversity and frugal innovation.



What Will You Experience In This Seminar

The 3-day Global Leadership and Coaching Seminar has been designed to provide you with the right environment and space for learning, discussion, reflection and action. The richness of multiple perspectives, blended with experiential activities, and a diverse learning circle will only enhance the time that you spend in the seminar. *YOUR EXPERIENCE WILL BE FURTHER ENHANCED BY SUBJECT-MATTER EXPERTS WHO WOULD PROVIDE YOU WITH IN-DEPTH EXPERIENCES FOR THE VARIOUS PERSPECTIVES, SO THAT YOU ARE ABLE TO APPLY THE LEARNING FROM THESE EXPERIENCES. We provide an additional 6 months of community and peer coaching support to embed your new habit and perspectives.*

Day

1 INTRODUCTION TO GLOBAL COACHING PHYSICAL AND MANAGERIAL PERSPECTIVES

THEORETICAL FOUNDATIONS ON COACHING FROM MULTIPLE PERSPECTIVES

PHYSICAL PERSPECTIVE

- An integrated approach to health and fitness
- Developing cardiovascular endurance, strength and power, flexibility and balance for increased well-being and vitality

MANAGERIAL PERSPECTIVE

- Situational Leadership in perspective
- Increasing your leadership repertoire for optimal results in various situations

Day

2 PSYCHOLOGICAL/ CULTURAL/ POLITICAL PERSPECTIVES

PSYCHOLOGICAL PERSPECTIVE

- Understanding the "Unconscious" - Application to Your Leadership
- Integrating various psychological approaches to effectively build fluid and constructive relationships
- Identifying and understanding Ego-defence mechanisms, and learning how to replace these seemingly irrational behaviours with more mature alternatives

CULTURAL PERSPECTIVE

- Promoting cultural understanding and unity in diversity through inductive and deductive approaches
- Exploring cultural characteristics and discovering how to leverage cultural differences through collages and the COF assessment

POLITICAL PERSPECTIVE

- Constructive politics: gaining impact through power, achieving purpose through service
- Assessing sources of power and building alliances

Day

3 SPIRITUAL PERSPECTIVE/ ARCHETYPES/ COMPLEXITY PARADIGM

SPIRITUAL PERSPECTIVE

- Uncovering purpose to achieve meaningful success
- Dealing with hardship

HOLOGRAPHIC/ COMPLEXITY PARADIGM

UNLEASH THE HEROES WITHIN

- Archetypes- Accessing your heroes within - performing arts activity

PEER COACHING/ GOAL SETTING/ ACTION PLANNING

Business & Corporate Leaders:

Rs.75,000 + taxes

Early bird offer before March 31st:

Rs.65,000 + taxes

Executive Coaches and Independent Professionals Contact:

sripriyaa@globalcoachinglab.com for pricing

3 MONTH EMI PAYMENT OPTIONS AVAILABLE

How Much Should You Invest

Your Next Actions

Reserve your seat by filling out the detail below, and emailing it to sripriyaa@globalcoachinglab.com or speak to Sripriyaa Venkataraman at +91-96508-43332/ +65-9651-0349.

NAME	TITLE	ORGANISATION	MOBILE NUMBER	EMAILADDRESS

You could wire transfer your registration investment by adding the bank details below:

M/s Global Coaching Lab Pvt Ltd.

Current A/c No: 0002763249

Citibank N.A, Gurgaon Branch

IFSC Code: CITI0000014

SWIFT Address: CITIINBX



PROFILE



PHILIPPE ROSINSKI
Facilitator



**VENKATARAMAN
SUBRAMANYAN**
Co-Facilitator



PRIYA VENKATARAMAN
*Classical Dance
Exponent*



SEEMA JOHRI
Artistic Yoga Expert

Philippe Rosinski is a world authority in Executive Coaching, Team Coaching, and Global Leadership Development.

He is the first European to have been designated Master Certified Coach by the International Coach Federation.

He has pioneered a global approach to coaching that leverages multiple perspectives for greater creativity, impact and meaning. The Harvard Business School chose his ground-breaking book *Coaching Across Cultures* as its featured book recommendation in the category of business leadership. His innovative approach of bringing the crucial intercultural dimension into the practice of coaching has won him worldwide acclaim. His latest book *Global Coaching* has been described as

“having moved the art and science of coaching to a new level”.

Since 1999, he is principal of Rosinski & Company, an international network organization that helps leaders, teams and organizations unleash their human potential to achieve sustainable high performance. Previously, he was the Director of Custom Programs at the Center for Creative Leadership Europe.

Philippe Rosinski is a professor in the MBA program for global managers at the Kenichi Ohmae Graduate School of Business in Tokyo, Japan. He is also a visiting professor at the University of Economics in Prague, Czech Republic. He received an Electrical and Me-

chanical Engineering degree from the Ecole Polytechnique in Brussels. He holds a Master of Science degree in Electrical Engineering from Stanford University and the Executive Master in Management degree from the Solvay Brussels School of Economics and Management. He is also certified to use a variety of psychometric instruments and is the author of the Cultural Orientations Framework (COF) assessment available at www.cofassessment.com

Philippe Rosinski has spoken at numerous international conferences. He participated in the first International Executive Coaching Summit (1999), initiated and

led the first European Executive Coaching Summit (2003). He currently serves on the Editorial Board of *Coaching: An International Journal of Theory, Research and Practice*. He also serves on the Global Advisory panel of the Association for Coaching. He lives near Brussels with his family.

Rosinski
Rosinski



Program Facilitator



Venkat is an experienced business leader with a proven track record of people and business results.

Venkat is an experienced coach, certified through the Results Coaching methodology. He currently uses his coaching and training skills to coach CxOs, directors and managers at many Fortune 500 Companies, resulting in an increase of awareness and trust within teams, and an improvement in their individual and collective performance. He is also a certified Six Sigma Green Belt and has applied this methodology to improve team effectiveness.

Until July 2010, Venkat was a Senior Director for Microsoft and was the COO for their Enterprise and Partner Business. His 14-year career with Microsoft included many roles, including frontline sales and sales management, industry management, sales strategy & operations, and business planning. His span of operations included India and all Asia Pacific countries, which has contributed to his rich understanding and appreciation of culture and diversity.

Spurred by a mission to positively influence millions of lives around the world, Venkat is now blending his Microsoft experience, and that of his partners, to his passion of making others great. He truly believes in the potential of individuals to attain their aspirations, and in the potential of teams to synergize their efforts, by building trust.

Through his company, Tripura Multinational, headquartered in Singapore, with a subsidiary in India, Venkat capitalizes on the strength

and trust of several partnerships to engage with multiple clients to coach them to their true potential. Along with his spouse and business partner, Sripriya Venkataraman, Venkat has also established the Global Coaching Lab to build a community of coaches to help them build and scale their business and impact thereof.

He balances his engagements between Global leadership development, leveraging diversity and Executive coaching.

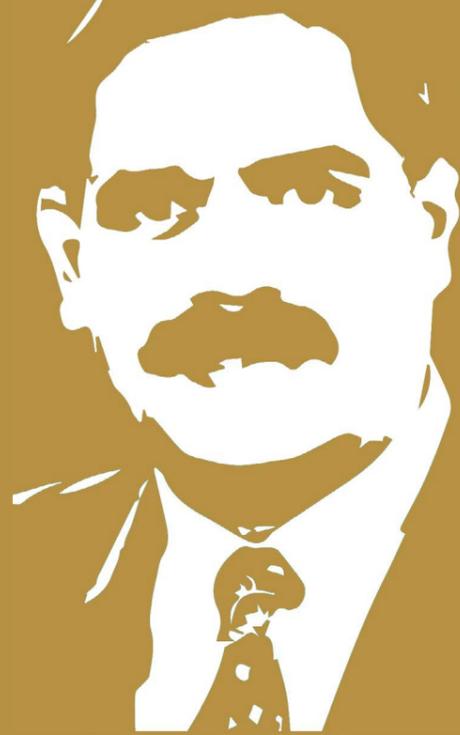
- Leadership development focuses on broadening and deepening leadership perspectives through a rich, interconnected framework, and encouraging leaders to apply their insights through coaching, to bring out the best from the leaders around them.

- Leveraging Diversity focuses specifically on building women leaders to move into Leadership roles, and the organizational leverage of diversity to powerfully address business issues

- Individual Coaching focuses on setting powerful goals in their personal, team and organizational context and helping the individual thoughtfully accelerate towards aspirational goals across each of these areas.

- Group Coaching is driven by addressing a business situation within a Group, helping them establish trust, clarity and critical thinking through powerful questions, and orchestrating their progress towards their stated goals.

His clients respect him for his utmost honesty and integrity, his intent and focus on making others great, his ability to ask hard questions in a soft way, and on helping them think clearly, to execute with rigor and compassion.



Program Co-Facilitator

Priya Venkataraman, a world renowned exponent of Bharatanatyam, is known for her adherence to the classical traditional repertoire.

Priya started dancing at the young age of seven and has a cumulative performing experience of over two decades. She received her early training under Guru Saroja Vaidyanathan and continues her training with Guru A. Lakshman and Mrs. Bragha Bessell.

Priya spent twelve years of her initial career in the United States where she performed extensively and taught Bharatanatyam through her dance school Kalakriti.

Priya has done some exceptional experimental work in collaboration with international artists. Priya's collaborative work with the US based modern dancer Sandra Schramel and musician Byron Wise (Eyes beneath the night) was critically acclaimed. Priya's experience in theatre extends to acting in a nationally televised serial and choreographing for a play by Terrance McNally staged at the Milwaukee Chamber Theatre.

Priya has had the opportunity to perform at some prestigious venues across the globe. She has performed for US President Barrack Obama's official visit to India in 2010, program for the Royal couple in Bhutan, 2011; Black Arts Festival, Senegal; International Festival of Bangkok, 2010; Jeonjhu Sori International Festival, South Korea; Festival

of India, Bogota, Colombia and has toured extensively in North America, West Indies, Thailand, Malaysia, South Korea, Europe and Africa.

In recognition of her efforts to propagate the art form in the United States, she was awarded a fellowship by the Illinois Arts Council in 1995 and again in 2002. Between 1995 and 2003, six of her students were also given scholarships to pursue their training under Priya. A recipient of the Lakshmi Viswanathan award for abhinaya and the Rohini Krishnan Endowment award from Sri Krishna Gana Sabha, Priya is a sought

after performer, choreographer and television anchor. She lives and teaches in New Delhi.



Classical Dance Exponent

9 Venkataraman Subramanian

Priya Venkataraman



Seema believes that through Yoga, she can help people improve their lives - that she can assist and motivate her clientele in achieving better health and an increased sense of well being.

Seema hails from a traditional North Indian Family. Schooled at New Delhi at The Convent of Jesus and Mary, she completed her Post Graduate degree in English Literature from Delhi University. She then went on to acquire a Diploma in Book Editing from CBT (Children's Book Trust of India) and worked as a Book Editor for Seven years With O & IBH Publishers, New Delhi. In 2001, she began her yoga journey. She learnt the Artistic yoga style for the next 3 years

and was initiated as a teacher, by her Guru in 2004. Since then she has worked with many groups and individuals, helping them experience the power of Yoga.

She believes that through Yoga, she can help people improve their lives - that she can assist and motivate her clientele in achieving better health and an increased sense of well being. Directed by the guidance of her Teacher/ Guru – Bharat Thakur, she helps in disseminating the ancient knowledge and practices of Yoga.

There is no doubt in her mind that the aeon old practices evolved by the ancient Hima-

layan sages are as current today, as they were back in the times when they were developed. The 21st century man needs Yoga now more than ever to balance and nullify the excesses that he indulges in today.

She introduces, guides, assists and encourages those who practice with her regularly. She shares information about the benefits of yoga postures, and helps them become the fittest and healthiest versions of themselves. Spurred by her encouragement and gentle coaxing, her clients go beyond their self-imposed limits and discover their own strengths and happily navigate the journey of their own self growth.

The transaction is mutual – Seema's reward is the joy she feels at being instrumental in the process, and feels more determined and committed to the cause.



Artistic Yoga Expert

SEEMA JOSHI



About Rosinski and Company

Rosinski & Company is a growing international network of top-notch professionals.

We constitute dedicated international teams of experts to serve our clients.

We work beyond the basics of leadership development to promote the new breed of global leaders.

Our global leadership development approach uses the best of traditional programs while complementing them with fresh perspectives and a holistic outlook to unleash your company's full human potential.

To learn more about us, visit: <http://www.philrosinski.com/>

Global Coaching Lab is a diversified network of executive coaching professionals with a strong belief in the Power of Community, Collaboration and Capability building, to empower and expand individuals, teams and organizations, through the power of coaching.

Our Core focus is on Executive Coaching Solutions (1:1 Coaching, Team Coaching and Coaching Sustenance). In addition, we have Coaching Solutions for Leadership (Global Leadership & Coaching, Leading and Coaching Across Cultures, 10 bad habits that hold good leaders back), Women (back2work, in Sales, in Leadership) and Self Development solutions (life balance for adults and students).

We believe that building coaching readiness followed by coaching sessions deliver maximum client value and success.

To learn more about us, visit: <http://globalcoachinglab.com/>



About Global Coaching Lab

RESERVE YOUR SEAT
TODAY AT THE
GLOBAL LEADERSHIP
AND COACHING
SEMINAR



Dates:
MAY 20-22, 2015

Training Time:
9AM – 7PM (DAY 1 AND DAY 2)
9AM – 6PM (DAY 3)

Venue:
THE MAGNOLIAS CLUB (WITHIN DLF GOLF
CLUB) GURGAON, INDIA

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Email:
leadershipsolutions@globalcoachinglab.com



CHECK THE QR CODE
TO DISCOVER MORE



SOME FEEDBACK TO PHILIPPE'S SEMINARS

I learned so much. I will absolutely recommend this seminar to every current and potential leader at Chubb.

Participant "Chubb Asia Pacific's Leadership Development Seminar"

This is a powerful seminar – it has personally been a life changing experience for me. I feel that I was happily traveling along blindfolded and on my own. I can now see and what lies ahead is more difficult than I had thought – scary – but so much to aim for and achieve.

Participant "Chubb Europe's Leadership Development Seminar"

FOR MORE PARTICIPANT FEEDBACK AND EXPERIENCE, FROM THE DEC 2014 INDIA SESSION - KINDLY WATCH THE POWERFUL VIDEOS

Long Version of the Video (10 minutes) - <http://youtu.be/yvVzp55INPU>

Short Version of the Video (2 minutes) - <http://youtu.be/Kj1G158eMXk>